



YOUNG
EUROPEAN
FEDERALISTS



Co-funded by the
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DIVE Training: Diversity in European Volunteering

Athens,, Greece – 10/07 to 15/07 2018

When: 10/07-15/07

Training will start on 10/07 (day of arrival) at 14:00 and finish on 15/07 at 12:00

Where: Athens, Greece

Who: Members of JEF, ESN, AEGEE interested in diversity topics and in making our organisations more inclusive.

In priority from Bulgaria, Croatia, France, Greece, Italy, Sweden. Other applications for the event are welcome.

Participation fee:

- Participation is free of charge, JEF Europe will cover accommodation, meals and local transportation during the event

Travel reimbursement:

- 180€ for participants coming from less than 500km away
- 275€ for participants coming from 500km to 2000km

About the Training

European volunteering is far from being accessible to all young people in Europe. Three European youth networks, JEF, ESN and AEGEE are sharing this diagnosis and coming together, supported by YES Forum, a platform of organisations working with and for young people with fewer opportunities, to work on the challenges of diversity and inclusion in European volunteering. The project aims at identifying the barriers hindering the full participation of certain young people as volunteers and at collectively reflecting on how to take them down. The project includes 3 training for members of our associations interested in reaching out to a different audience than the 'usual suspects' (from rural areas, disadvantaged backgrounds, with no higher education). In this training the participants will reflect upon the existing barriers in our networks as regards to image, outreach and accessibility. The goal is to exchange good practices among our networks and find ways to incorporate the principles of inclusion and diversity in all internal procedures of our organizations, starting with recruitment, HR management and activities' organization.

How will we work?

The methodological approach of the seminar will ensure that the principles of non-formal education are fully respected. The seminar will be based on non-formal education methods. Participants will have the opportunity to be fully engage in planning and achieving their learning through various experiential processes, small group work, expert input and open debates. The training will allow space for participant to exchange and develop their own project that they will be encouraged to develop once going back home.

To apply follow the link [HERE!](#)

Practical Information

- **Deadline for Applications: 30/04/2018 - 18:00 CET**

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- JEF will cover full board and lodging during the seminar (10/07, date of arrival to 15/07, date of departure). All meals are covered from Tuesday dinner until Sunday lunch.
- **JEF Europe can assist with the visa procedure:** participants requiring a visa to Athens are requested to complete the dedicated questions in the application form. In case you need an invitation letter, please contact us via the email below.
- The detailed agenda and an Info-Kit will be sent to the participants two weeks before the seminar.

Travel reimbursement

- 180€ for participants coming from less than 500km away
- 275€ for participants coming from 500km to 2000km
- JEF Europe will only issue travel reimbursement by bank transfer and upon presentation of all original travel documents within a month after the end of the seminar.
- Do not book your ticket and/or pay the participation fee before you receive an e-mail confirmation regarding your selection. Applications will be processed on a first-come first-served basis, therefore confirmations will be sent on a rolling basis.
- Cancellation policy: Participants who have been confirmed and have paid their participation fee, but cancel their participation after 01/06/2018 are not refundable at all.
- **Participation in all sessions is compulsory.** In case of absence, partners may apply a penalty on the travel reimbursement.

This Project is implemented with the support of AEGEE Athina.